

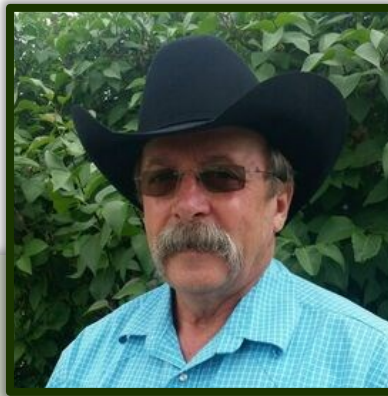
2023 - 2024 Annual Plan of Work



MISSION STATEMENT

“To provide leadership for the conservation of Campbell County’s soils and water, protect the agricultural resource base, promote the control of soil erosion, promote and protect the quality and quantity of Campbell County’s water and all other natural resources, preserve and enhance wildlife habitat, protect the tax base and promote the health, safety, and general welfare of the citizens of this county through a responsible conservation ethic.”

BOARD OF SUPERVISORS



The Campbell County Conservation District’s five-member volunteer Board of Supervisors is key to the District’s success. The Board is comprised of three rural (living outside of a municipality), one urban (living inside of a municipality), and one at-large (either rural or urban) individuals.

The residents of Campbell County elect the members of the Board during the general election, with each member serving a staggered four-year term.

Top Row (Left to Right): Brandon Price, Chair; Richard Hauber, Vice-Chair; Kim Kretschman, Secretary/Treasurer

Bottom Row (Left to Right): Jeffrey Boardman, Supervisor; John Daly, Supervisor

STAFF



Cheyenne Love, District Manager



Crystal Kellebrew, Education Coordinator

USDA - NATURAL RESOURCES CONSERVATION SERVICE

The Campbell County Conservation District is proud to work closely with the NRCS - Gillette Field Office to expand District operations and provide more opportunity for “on the ground” conservation practices to be implemented throughout Campbell County.

Top Row (Left to Right):

Tim Kellogg, District Conservationist

Jessica VanWoerkom, Time Systems Administrative Assistant

Bottom Row (Left to Right)

Brandon Elkins, Rangeland Management Specialist

Harold Campbell, Private Lands Wildlife Biologist



DISTRICT OPERATIONS

CCCD will continue to provide natural resource assistance to the community by continuing to improve the credibility, financial stability, and recognition of the District.

Objectives

- ◇ Attend Relevant Training and Professional Development Opportunities for Staff and Board Members to Make Informed Decisions, Develop Policy, and Convey a Consistent Message
- ◇ Increase Community Involvement in Conservation Activities
- ◇ Promote the Exchange of Information between Landowners and Natural Resource Agencies
- ◇ Pursue Funding Sources to Expand and Fulfill the Conservation Needs of Campbell County
- ◇ Enter into Formal Memorandums of Understanding (MOUs) or Other Agreements with Partners to Establish Collaboration in Project Implementation
- ◇ Recognize Opportunities to Support and Partner with Local Governments, State and Federal Agencies, and Other Entities to Expand CCCD's Operational Capacity, including, but not Limited to;
 - Campbell County
 - City of Gillette
 - United States Department of Agriculture (USDA)
 - ◇ Natural Resources Conservation Service (NRCS)
 - ◇ Farm Service Agency (FSA)
 - Wyoming Department of Agriculture (WDA)
 - Wyoming Department of Environmental Quality (WDEQ)
 - Wyoming Association of Conservation Districts (WACD)
 - National Association of Conservation Districts (NACD)



OPERATIONS TIMELINE

January

- ◇ Conduct Annual Staff Evaluations with Employee Liaison

February

- ◇ Submit Optional 1% Funding Applications to both the City of Gillette and Campbell County

March

- ◇ Attend Budget Hearings for both the City of Gillette and Campbell County

April

- ◇ Attend the Wyoming Conservation District Employees Association (WCDEA) Annual Training

May

- ◇ Begin Training for Seasonal Natural Resource Technician

June

- ◇ Attend the WACD Water Quality Training Field Day

July

August

- ◇ Submit Materials for State Funding Requirements to WDA and WACD

September

- ◇ Attend the Area I Meeting

October

November

- ◇ Host the Little Powder River and Donkey-Stonepile Creek Watershed Steering Committees

December

- ◇ Attend the WACD Annual Convention
- ◇ Host the Legislative Breakfast for Local Elected Officials

Maintain a Working Partnership between CCCD, Bird Conservancy of the Rockies (BCR), and the NRCS Gillette Field Office

Participate in Professional Development Opportunities, such as Trainings, Certification Programs, and Working Groups

Maintain and Develop New Partnerships to Provide Additional Opportunities for Natural Resource Improvement

Submit Approved Expenditure Reports to Campbell County Commissioners

Research and Promote Grant Programs to Expand Partnerships and District Capacity

OUTREACH & EDUCATION

CCCD will strive to improve the appreciation of Campbell County's natural resources and encourage responsibility and stewardship amongst landowners, members of the community, and youth through outreach and education.



Objectives

- ◇ Provide Information on the Various Aspects of Natural Resources, Land Management Practices, and Funding Programs through Newsletters, Social Media, and Workshops
- ◇ Develop and Implement Targeted and Well Thought-Out Presentations on a Wide Variety of Topics Related to Natural Resources for Landowners, Members of the Community, Educators, and Youth
- ◇ Identify and Address Educational Needs for Both New and Established Small Acreage Landowners
- ◇ Recognize Opportunities to Support and Partner with Local Governments, State and Federal Agencies, and Other Entities to Expand CCCD's Outreach and Education Capacity, including, but not Limited to;
 - Campbell County School District (CCSD) #1
 - Campbell County Public Library (CCPL)
 - Campbell County Cattlewomen
 - University of Wyoming (UW) Extension Office
 - Wyoming Ag in the Classroom
 - Wyoming State Forestry Division (WSFD) V
 - Bird Conservancy of the Rockies (BCR)
 - Project Learning Tree (PLT)



OUTREACH & EDUCATION TIMELINE

January

- ◇ Quarterly Newsletter

February

- ◇ Participate in Campbell County's Children's Festival

March

- ◇ Present Relevant District Educational Opportunities at the CCSD #1 Principal's Meeting

April

- ◇ Host Ag Expo
 - Unveil the "WY Roots Run Deep" Soil Trailer
- ◇ Quarterly Newsletter

May

- ◇ Provide Free Seedling Trees and Educational Activities to Elementary Students

June

- ◇ Participate in the CCPL's Summer Reading Kick-Off
- ◇ Host the Black Hills Natural Resources Youth Camp (BHNRYC)

July

- ◇ Host the Forestry Field Day with WSFD V

August

- ◇ Provide Water Quality Education at CCSD #1's Mallo Camp
- ◇ Quarterly Newsletter

September

October

November

- ◇ Quarterly Newsletter

December

Maintain CCCD Website and Social Media Pages to Ensure Continuous Updates of Information

Research and Develop Educational Activities to Present Natural Resources Information in New Formats

Maintain and Develop New Partnerships to Provide Additional Opportunities for Outreach and Education

Provide Presentations and Interactive Activities to Classrooms, Homeschool Groups, and Other Organizations as Requested

NATURAL RESOURCE PROGRAMS

CCCD will continue to provide opportunities for Campbell County residents, businesses, schools, and organizations to implement natural resource conservation practices to address soil erosion, air quality, water quality and quantity, energy conservation, wildlife habitat, rangeland health, and enhancing the natural landscape.

Objectives

- ◇ Conduct Watershed and Waterway Monitoring Efforts on the Little Powder River (LPR) and Donkey-Stonepile Creeks (DC-SC)
- ◇ Encourage Planting of Perennial Species and Pollinator Seed Mixes through the Pollinator-Friendly Yards and Gardens Program
- ◇ Aid in the Management and Improvement of Well Water Quality through the Annual Well Water Testing Day
- ◇ Promote Tree Plantings for Conservation Purposes through the Seedling Tree Program and Partnerships with WSFD V, Wyoming Department of Transportation (WYDOT), and the UW Master Gardeners
- ◇ Provide Financial and Cost-Share Assistance on Best Management Practices (BMPs) for Watershed and Waterway Improvement, Rangeland Health, Forestry Management, and Wildlife Habitat, Including, but not Limited to;
 - Wildlife-Friendly and Riparian Exclusion Fencing
 - Livestock Pipeline
 - Low Water Crossings
 - Septic System Remediation
 - Riparian Improvements



NATURAL RESOURCE PROGRAMS TIMELINE

January

February

- ◇ Conduct Review of Sampling and Analysis Plans (SAPs) and Landowner Permissions for Watershed and Waterway Monitoring

March

April

- ◇ Begin Watershed and Waterway Monitoring Efforts on LPR and DC-SC
- ◇ Establish Natural Resource Priorities for Campbell, Crook, and Weston Counties with the Local Working Group (LWG)

May

- ◇ Host LPR and DC-SC Steering Committees

June

- ◇ Distribute Pollinator Seed Mixes for the Pollinator-Friendly Yards and Gardens Programs

July

- ◇ Advertise Fall Deadline for BMPs

August

- ◇ Hold Well Water Testing Day

September

- ◇ Allocate Funds for BMPs

October

- ◇ Complete Watershed and Waterway Monitoring Efforts on LPR and DC-SC (Weather Dependent)
 - ◇ Submit Seasonal Data Package for Quality Assurance (QA) Review

November

- ◇ Advertise the Seedling Tree Program

December

Provide Continuous Feedback for Campbell County's Natural Resource and Land Use Plan (NRLUP)

Provide and Pursue Additional Funding Opportunities for BMPs and Other Improvement Projects


Coordinate with NRCS to Provide Input on Program Plans and Contracts

Assist the Campbell County Planning and Zoning Department with Subdivision Reviews as Requested

PARTNERSHIPS

CCCD will continue to maintain and develop beneficial partnerships with local, State, and Federal agencies to increase the amount and quality of conservation work throughout Campbell County.





**FY 2023 - 2024
BUDGET**

Income

| | |
|---------------------------------------------------|------------------|
| County Funding* | \$276,720 |
| City Funding* | \$50,000 |
| State Funding & Grants | \$57,648 |
| Federal Funding & Grants | \$165,955 |
| Sale of Goods & Services | \$5,000 |
| Black Hills Natural Resources Youth Camp (BHNRYC) | \$8,000 |
| Sponsorships | \$1,000 |
| Interest | \$100 |
| Total Income | \$564,423 |


*City and County Funding is provided under the Optional 1% Sales Tax

Expenses

| | |
|-----------------------|------------------|
| Administration | \$198,825 |
| Operations | \$240,056 |
| Indirect Costs | \$87,714 |
| Total Expenses | \$525,967 |

Total Emergency Reserves

\$345,172



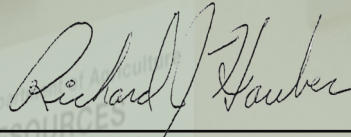
The 2023 - 2024 Annual Plan of Work will guide the Campbell County Conservation District in meeting goals and objectives identified in the Long Range Plan (2021 - 2025).

CCCD Staff and the Board of Supervisors are committed to conducting activities which best suit the changing natural resource needs within Campbell County, while reflecting the concerns of the local community.

We, the Supervisors of the Campbell County Conservation District, as duly authorized by the Wyoming Conservation District Law, hereby adopt this 2023 - 2024 Annual Plan of Work.



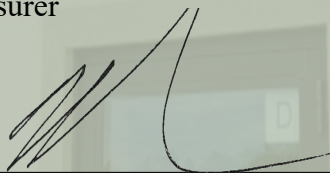
Brandon Price, Chair



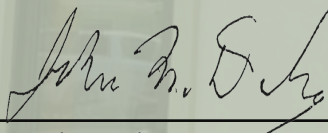
Richard Hauber, Vice-Chair



Kim Kretschman, Sec/Treasurer



Jeff Boardman, Supervisor



John Daly, Supervisor