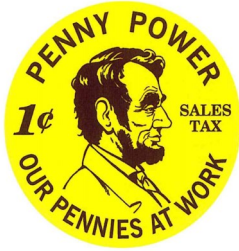
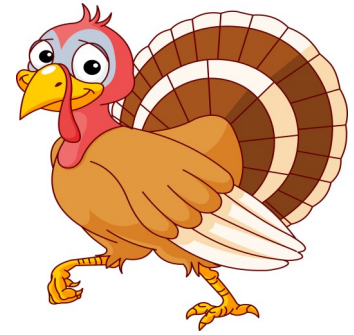


Quarterly
Newsletter
November
2024



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Meet Our New District Manager:

Hello,

I'm Karla Schwartz, and I'm excited to be the new District Manager at Campbell County Conservation District. I was raised here in Gillette and have a deep passion for this community and for conserving natural resources. After high school, I enlisted in the U.S. Navy, serving a four-year term on an aircraft carrier. Once my military service ended, I pursued higher education at Colorado State University, earning a Bachelor's degree in Natural Resources and a Master's in Business Administration.

My commitment to conserving natural resources and supporting local food systems led me back to Wyoming, focusing on sustainable practices for people, land, water, and wildlife.

With a foundation built on military discipline, resilience, and a global perspective, I'm thrilled to continue my work in protecting and preserving Campbell County's natural resources. I look forward to working with the community and helping address conservation challenges, locally and nationally. I'm eager to lead the district in advancing sustainable practices and fostering our shared vision for the future.

When I'm not "working" on conservation efforts, you may find me engaging in Wyoming's outdoor activities, as well as raising animals, gardening, traveling, visiting with friends and family, or relaxing with a good book.

I look forward to serving you!

Very Respectfully,
Karla



BOARD OF SUPERVISORS

- BRANDON PRICE** (307) 257-0740
Chairman, Urban Member
- RICHARD HAUBER** (307) 682-5995
Vice Chair, Rural Member
- KIM KRETSCHMAN** (307) 736-2415
Secretary/Treasurer, At-Large Member
- JEFFREY BOARDMAN** (307) 669-1196
Supervisor, Rural Member
- JOHN DALY** (307) 682-5141
Supervisor, Rural Member
- BRENDA SCHLADWEILER** (307) 682-3810
Associate Board Member
- JAIME TARVER** (307) 680-9715
Associate Board Member

OFFICE STAFF

- KARLA SCHWARTZ** District Manager
- CRYSTAL KELLEBREW** Education Coordinator
- Phone: 682-1824**
- E-mail: schwartz.cccd@gmail.com**
- Website: www.cccdwy.net**

Hours: 8:00 AM—4:00 PM

Monday—Friday

The USDA is an equal opportunity provider and employer.

NRCS FIELD OFFICE

Phone: (307) 682-8843 Ext. 3
601 4J Court, Suite C

DISTRICT CONSERVATIONIST:

Tim Kellogg

RANGELAND MANAGEMENT SPECIALIST:

Brandon Elkins

SOIL CONSERVATION TECHNICIAN:

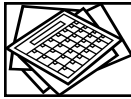
Rainn Lewis

PRIVATE LANDS WILDLIFE BIOLOGIST:

VACANT

FARM BILL SPECIALIST:

Jessica Van Woerkom



SCHEDULE OF EVENTS

- | | |
|----------------------|------------------------------------------|
| November 11, 2024 | Veterans Day— Office Closed |
| November 12, 2024 | CCCD Board Meeting |
| November 18-22, 2024 | WACD State Convention |
| November 28-29, 2024 | Thanksgiving—Office Closed |
| December 10, 2024 | CCCD Board Meeting |
| December 24-25, 2024 | Christmas—Office Closed |
| January 1, 2025 | New Year's Day—Office Closed |
| January 14, 2025 | CCCD Board Meeting |
| January 20, 2025 | Martin Luther King Jr. Day—Office Closed |

Ranching for Profit Recap

In August, CCCD was thrilled to sponsor the Ranching For Profits Workshop led by Jordan Steele! His full-day workshop was all about helping our livestock industry thrive by maintaining profitable businesses.

Participants dove deep into healthy land management practices and learned how to shift their mindsets to achieve better, more profitable results by focusing on the whole picture: Land, Money, Production, and People.

Some of the key takeaways included:

- Reducing overhead costs
- Improving gross margins per unit
- Increasing turnover or adding extra enterprises
- Cutting the “dead wood”

The day wrapped up with some powerful discussions on ecology and grazing principles—vital knowledge for anyone looking to make a positive impact on their land and bottom line.

Thank you to everyone who joined us, and a special shoutout to Jordan Steele for sharing his expertise! Let’s keep growing and thriving together

A big shoutout to Plank Stewardship Initiative for sponsoring the registration fee for attendees .



Plank
Stewardship
Initiative

August

- August 1st, Crystal attended the WACD Water Quality Training, field portion in Lander, WY.
- August 2, Crystal completed and passed the water quality test.
- August 7, Crystal hosted Camporee attendees at McManamen Lake.
- August 15, CCCD hosted Ranching for Profit Workshop..
- August 20, Staff attended the CCCD Board of Supervisors Meeting.
- August 20, Staff presented at the Campbell County Commissioners Meeting on FY25 Budget.
- August 26, District staff conducted water quality monitoring on Little Powder River.
- August 27, District staff conducted water quality monitoring on Donkey Creek.
- August 27, Crystal attended the CCCD Special Board Meeting.
- August 27, Karla and Crystal attended the Campbell County Fire Update Meeting.
- August 28, Karla attended the Cattlewoman's Meeting for fire relief.
- August 28-30, Crystal attended CCSD Mallo Camp.
- August 29, CCCD Well Water Testing Day.

September

- September 2, Holiday Office Closed.
- September 4, Karla went on a field visit to certify a cost-share project.
- September 4-6, Crystal attended Mallo Camp.
- September 5, Karla attended Area I Meeting in Crook County.
- September 6, Karla attended post fire meeting.
- September 9-13, Crystal attended CCSD Mallo Camp.
- September 10, CCCD staff attended the CCCD Board of Supervisors monthly meeting.
- September 12, Karla attended the first Dalby Meeting with City of Gillette and consultant.
- September 13, Karla had a collaborative meeting CCNRD and DEQ.
- September 16-17, Karla attended Small Acreage Team Meeting in Worland, WY.
- September 19, Karla attended the Thunder Basin National Grasslands Meeting.
- September 19, Crystal attended the NCDEA Educational Webinar.
- September 23, District staff conducted water quality monitoring on Little Powder River.
- September 24, District staff conducted water quality monitoring on Donkey Creek.
- September 25, Crystal conducted the enviroscape presentation at Paintbrush School 4th graders on.

October

- October 2, Crystal conducted the enviroscape presentation for 4th graders at Conestoga.
- October 3, Crystal discussed butterfly life cycles with a fun activity with a homeschool group.
- October 8, Staff attended the CCCD Board of Supervisors monthly meeting.
- October 14, Holiday, office closed.
- October 17, Karla attended Post Fire Tour in Buffalo, WY.
- October 21-23, CCCD staff moved to the new office.
- October 23, Karla and Crystal attended the NCDEA monthly education webinar.
- October 28, Crystal conducted the enviroscape presentation to all students at Little Powder River School.
- October 30, Crystal at WY PLT Steering committee conference call.
- October 30, Karla attended soil health webinar.
- October 30, Karla attended a burning issues: assessing water quality challenges post fire webinar.
- October 31, District Staff attended NRCS Town Hall Meeting regarding post fire.

Feeding Wildlife: A Cautionary Tale for Campbell County Residents

As winter approaches, many of us in Campbell County start thinking about how we can help local wildlife through the cold months. It's common to see well-meaning residents putting out food for deer, birds, foxes, and other animals. While it may seem like an act of kindness, feeding wildlife can have unintended consequences that harm both the animals and the ecosystem.

Why Feeding Wildlife Can Be Harmful

1. Altering Natural Behavior

Feeding wildlife can change their natural behaviors, leading to dependency on human-provided food sources. Wild animals are adapted to survive and thrive on their own, with their diets and migratory patterns closely tied to seasonal changes. When we feed them, we disrupt these patterns, potentially weakening their ability to forage for themselves and teaching them to rely on humans for food.

2. Increased Risk of Disease

Feeding sites often attract large groups of animals, which can increase the risk of disease transmission. For example, bird feeders, while seemingly harmless, can spread diseases such as avian pox or conjunctivitis among birds. Deer feeding stations can also become hotbeds for disease outbreaks like Chronic Wasting Disease (CWD) due to the close contact between animals.

3. Impact on Local Ecosystems

When wildlife congregates around feeding areas, it can lead to overgrazing and trampling of vegetation, which damages the natural landscape. This, in turn, can affect other species that rely on those habitats for food and shelter. Additionally, non-native or inappropriate foods can disrupt animals' diets and harm their digestive systems.

4. Attracting Predators

When food is left out, it often attracts unintended guests, such as raccoons or predators like coyotes and foxes, which can pose a threat to smaller wildlife and even domestic pets. For example, feeding birds or deer may also attract predators looking for an easy meal.

A Better Approach: Supporting Wildlife Naturally

Instead of feeding wildlife directly, consider alternative ways to help them through the colder months:

- **Create Habitat:** Plant native trees, shrubs, and plants that provide natural food and shelter for wildlife. Berry-producing plants, evergreens, and seed-bearing flowers can offer sustenance and protection.
- **Install Birdhouses and Nesting Boxes:** Rather than feeding birds, install birdhouses or leave natural debris like fallen branches or leaves to help them find nesting materials.
- **Provide Clean Water Sources:** A heated birdbath or water trough can provide much-needed hydration during the winter without altering natural food-seeking behaviors.
- **Leave Your Garden Intact:** Many plants and flowers left to seed through the winter offer food for birds and small mammals. Resist the urge to clean your garden completely, as this can remove a valuable food source.

Let's Keep Wildlife Wild

At the Campbell County Conservation District, we're dedicated to promoting responsible interactions with our local wildlife. By supporting them in ways that maintain their natural behaviors and protect their habitats, we can ensure a healthy, thriving ecosystem for years to come.

This winter, let's all do our part to keep wildlife wild and enjoy the beauty of nature responsibly!

Belle Fourche River Watershed Collaborative-Water Quality Monitoring

Approved in 2013, the “Belle Fourche River Watershed Total Maximum Daily Loads for Pathogens, Ammonia, and Chloride” implementation plan identified Donkey Creek, Stonepile Creek, and three segments of the Belle Fourche River that are impaired for aquatic life and/or recreational use. To restore these uses and protect human health, the Campbell County Conservation District (CCCD) and Crook County Natural Resource District’s (CCNRD), joint goal under the Belle Fourche River Watershed Collaborative is to reduce the concentration of bacteria known as Escherichia coli (E. coli), ammonia, and chloride in the Belle Fourche River and its tributaries. To accomplish this, both conservation districts promote greater awareness of water quality concerns by participating in education and outreach activities and working with landowners and other community partners to identify and implement practices to address these concerns. The practices, also known as best management practices, most commonly are used to address potential sources including, but not limited to stormwater runoff, livestock grazing, wildlife, over application of fertilizer, and failing septic systems. Conservation districts like the CCCD and CCNRD are not regulatory; rather we are here to work with landowners and other partners on a volunteer basis to address resource concerns. In addition to providing education and outreach, technical assistance, and cost-share programs for implementing best management practices, both Districts monitor water quality conditions in the Belle Fourche River Watershed.

Water quality data helps the districts in many ways. For one, it gives staff a “snapshot” of what water quality conditions are like across much of the watershed for the time it was sampled. The Districts find it especially beneficial when sampling is conducted on the same day at roughly the same time. That data, along with other information like weather conditions, helps us interpret data results. Even samples taken monthly, over time and with other information like weather and site conditions, give us an idea of potential sources for elevated pollutant concentrations. We can also begin to see trends in the data that help us determine where to prioritize working with others to maximize results. Taken at a smaller scale, monitoring can also help us determine the effectiveness of the practices installed with partners.

In addition to sampling for E. coli, ammonia, and chloride, the Districts have also begun monitoring other nutrient parameters, including total phosphorus, nitrogen and nitrate and nitrite. As the Wyoming Department of Environmental Quality (WDEQ) and local public health officials educate the public about algal blooms and the health risks they can pose to humans and animals alike, the CCCD and CCNRD are coordinating efforts to improve our understanding of nutrient loading in waterbodies like the Gillette Fishing Lake and Keyhole Reservoir, one of the most heavily visited reservoirs in the State. The Districts’ overarching goal is to get the Belle Fourche River Watershed back in attainment with state standards. For the Watershed, that means engaging in activities to protect human health and supporting aquatic life and their habitat as well as recreation opportunities in the watershed.

Both Districts are currently wrapping up water sampling until next spring. Staff are also working with the WDEQ to evaluate water quality changes in the Belle Fourche River Watershed since goals were established in 2013 for pollutant load reductions. If you are interested in learning more about water quality trends or opportunities for partnering on a project, the Districts can be reached at:

Campbell County Conservation District: schwartz.cccd@gmail.com or 307.682.1824
Crook County Natural Resource District: crookcountynrd@gmail.com or 307.283.2870 x4

In August, CCCD teamed up with Energy Labs to host another successful Well Water Testing Day!! We were thrilled to distribute **50 water well testing kits** to Campbell County residents—at no cost to them! This initiative was designed to provide our community with valuable insights into the quality of their drinking water and to support the ongoing health and safety of our residents and our water resources.

Residents who participated received detailed reports from Energy Labs, covering essential drinking water quality indicators, and if needed, how to shock-chlorinate their wells that tested positive for bacteria. These reports offered clarity on levels of bacteria, salinity, and other standards commonly associated with safe drinking water. Testing is a simple yet powerful tool for protecting our water, and we are proud to bring this opportunity to the community.

Stay Tuned: We look forward to offering another Water Well Testing Day in the future. Keep an eye on our newsletter and social media channels for updates on the next testing event. Let’s continue working together to safeguard the quality of our water for future generations!



Mental Health in the Agricultural Community

RECOGNIZE THE SIGNS



Decline in care of
CROPS, ANIMALS
and **FARM**



Deterioration of
PERSONAL
APPEARANCE



Withdrawing from
SOCIAL
EVENTS



Increase in
FARM
ACCIDENTS



Change in
ROUTINE



Increase in
ALCOHOL
USE



Increased
PHYSICAL
COMPLAINTS



Giving away
VALUED
POSSESSIONS

Mental health conditions, suicide, and stress impact agricultural communities. Work-related stressors along with economic, environmental, and social forces within the agricultural community can have adverse mental health outcomes on farmers and ranchers. According to Rudolphi & Berg (2023), the mental health of agricultural producers has been vulnerable to environmental and financial factors and pressures. Farming and ranching can be mentally and emotionally challenging and the agricultural community has a higher prevalence of anxiety, depression, burnout, and suicide (Cole & Bondy, 2019). There is a wide-ranging mix of circumstances that are hazardous to the mental health of the agricultural community that include: long hours, social and geographical isolation, societal pressure, stigmas, difficulty assessing healthcare, variable income due to weather conditions, loneliness, and not having social support or anyone to confide in (Cole & Bondy, 2019).

The agricultural community plays an important role in guaranteeing a safe and adequate food supply. In the United States there is a priority to ensure the safety and health of agricultural producers. It is okay for producers to ask for help and there are resources available. Below is a list of resources:

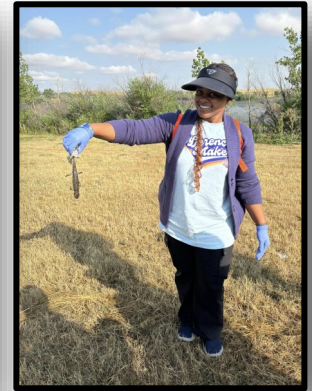
- Farm and Ranch Stress Assistance- Dial 2-1-1 for live support or 1-888-425-7138
- AgriStress Helpline for Wyoming- Call or Text 833-897-2474
- Get Help Resource Database Specialist- Call Nichole Coyne (Office #: 307-433-3075; Direct #: 307-433-3078)
- Email- www.wyoming211.org; resourcespecialist@wyoming211.org
- Text your zip code to 898211

References

Rudolphi, J. M., & Berg, R. L. (2023). Mental health of agricultural adolescents and adults: Preliminary results of a five-year study. *Frontiers in public health*, *11*, 1056487. <https://doi.org/10.3389/fpubh.2023.1056487>

Cole, D. C., & Bondy, M. C. (2019). Meeting Farmers Where They Are – Rural Clinicians' Views on Farmers' Mental Health. *Journal of Agromedicine*, *25*(1), 126–134. <https://doi.org/10.1080/1059924X.2019.1659201>

A big thank you to the International Pathfinders for the thoughtful appreciation plaque presented to the Campbell County Conservation District! We're incredibly proud of our Education Coordinator, Crystal Kellebrew, for her fantastic work in the recent service project. Crystal led the Pathfinders from Tanzania in showcasing wildlife around Gillette, identifying animal tracks and scat, bird/plant ID and helping clean up McManamen Park! It's wonderful to see our community coming together to make a positive impact. Thank you, Pathfinders, for your dedication and appreciation to conservation and education!



CCCD Participates in CCSD Mallo Camp 2024

Mallo camp is not your ordinary field trip. It's a tradition, a rite of passage that every 5th grade student in Campbell County School District anticipates.

For over 30 years, Campbell County fifth-graders have been staying in cabins tucked away in the Black Hills for three days and two nights to experience outdoor environments education. Daily stations teach about the environment, which include forestry, limnology, animal signs, entomology, botany, geology and water monitoring.

This school year, Crystal Kellebrew, CCCD Education Coordinator provided a water quality monitoring activity over a 3 week period to over 630 students enrolled at the 17 Campbell County Schools.



Have you ever thought, “I wish I could catch all that rainwater splashing off my roof,” or “How can I turn my yard waste into garden gold?” Well, we have a solution—rain barrels and compost bins!

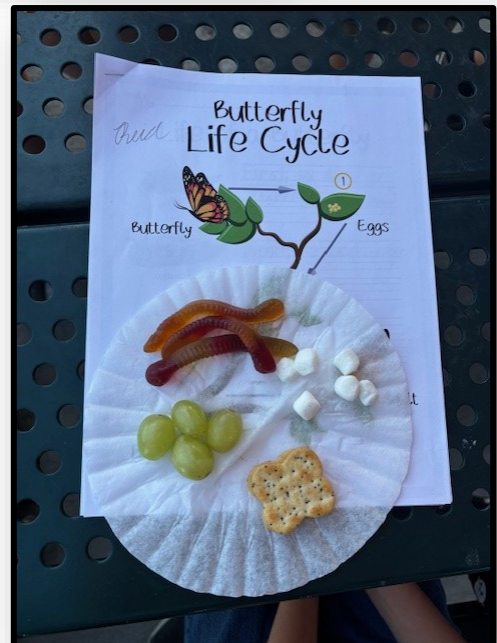
CCCD is considering placing a bulk order to bring you big savings on these, but we need your help to make it happen!

Here’s the Details:

- **Compost Bin (128-gallon):** \$50-55
- **Rain Barrel (55-gallon):** \$102.50

The catch? We need enough folks interested in the compost bins to order at least 18 to unlock the discount.

If you’re interested, please call or email us at CCCD so we can make it happen!



Pictures from the butterfly life cycle activity Crystal Kellebrew, Education Coordinator conducted with a homeschool group.

2025 CCCD Seedling Tree Order Form

Conditions of Sale

Order No. _____

*This nursery stock must be used for conservation purposes. Plants purchased may not be resold as living plants and are intended to be used within Campbell County, WY. Payment must accompany order. Seedlings generally arrive at the beginning of May; however, due to shipping variability, pickup dates and times will not be set until CCCD receives shipping confirmation from the nursery. Please ensure your contact information is provided to ensure CCCD can notify you of pickup dates and times. Nursery inventory fluctuates throughout the season due to a variety of reasons outside of our control. Please keep substitutions in mind in the event that an item becomes unavailable. If a substitution is not available or desired, a refund can be issued. Plant materials are subject to countless variables that may impact their overall health and success. CCCD does not guarantee plant survival, and there is **no warranty** on purchased plant materials. **CCCD is not responsible for weed growth, plant death, or any factor affecting the longevity of stock.***

I have read and agree with the above "Conditions of Sale".

Signature _____ Date _____

Name (please print) _____ Mailing Address _____
 City _____ State _____ Zip Code _____ Daytime phone: _____
 Evening phone: _____
 E-mail address: _____

Acres of ownership _____ County _____
 How did you learn of the CCCD tree sale? CCCD website CCCD Facebook page
 CCCD Newsletter Other _____

Send order form and check made payable to:
Any questions call-
(307) 682-1824

Campbell County Conservation District (CCCD)
PO Box 2577
Gillette, WY 82717

SHRUBS

- CARAGANA:** medium to tall, does well on poor soils, excellent drought resistance, rapid growth rate
- CHOCKECHERRY:** tall shrub, can be poisonous to livestock, rapid growth rate, prefers well drained soil
- COMMON LILAC:** excellent cold hardiness, rapid growth rate, good alkaline tolerance, grows well in most soils
- GOLDEN CURRANT:** drought resistant, rapid growth rate, hardiness to cold
- NANKING CHERRY:** rapid growth rate, Fruit edible
- SUMAC:** excellent drought resistance, rapid growth rate

DECIDUOUS TREES

- AMERICAN LINDEN:** not drought tolerant, medium to large in size
- AMUR MAPLE:** small in size, attractive colored leaves
- BUR OAK:** excellent drought resistance, can live more than 200 years
- SIOUXLAND COTTONWOOD:** large in size, greater drought and alkalinity tolerance

CONIFEROUS TREES

- BLACK HILLS SPRUCE:** cold resistant, prefers well drained soil, drought and alkaline tolerant, native to the Black Hills region
- COLORADO BLUE SPRUCE:** slow growth rate, fair drought resistance, cone shape
- PONDEROSA PINE:** excellent drought resistance and cold hardiness, moderate growth rate, tolerates alkaline, long needles

2025 CCCD Seedling Tree Order Form

**ALL PAYMENTS MUST ACCOMPANY ORDER FORM. INVENTORY CHANGES DAILY!!!
LAST DAY TO ORDER IS APRIL 1, 2025. TREES WILL BE DELIVERED IN MAY.**

Bareroot Trees—lots of 25 only Height varies by species, all bareroot trees will be 10-24 inches			
Species	# Lots	Cost/25	Total
<i>SHRUBS-</i>			
Caragana		\$40.00	
Chokecherry		\$40.00	
Common Lilac		\$40.00	
Golden Currant		\$46.00	
Nanking Cherry		\$40.00	
Skunkbush Sumac		\$46.00	
<i>DECIDUOUS-</i>			
American Linden		\$46.00	
Amur Maple		\$46.00	
Bur Oak		\$46.00	
Siouxland Cottonwood		\$46.00	
<i>CONIFERS-</i>			
Black Hills Spruce*		\$33.00	
Colorado Blue Spruce*		\$33.00	
Ponderosa Pine*		\$33.00	
* 6-15 inches tall			
Method of Payment (CCCD use only)			
Check #			
Cash			
Card Payment (Contact Us) 3.5% Processing Fee			

Plug Tree—lots of 25 only Height varies by series, all plug trees will be 6-15 inches tall			
Species	# Lots	Cost/25	Total
<i>CONIFERS-</i>			
Black Hills Spruce		\$41.00	
Colorado Blue Spruce		\$41.00	
Ponderosa Pine		\$41.00	
Watch for info on rain barrels or compost bins!			
<u>Weed Barrier</u>			
6' x 300'		\$107.00	
Anchor Pins (box 500)		\$82.00	

Total Before Tax	\$
Sales Tax 5%	\$
Total Amount Due	\$

Campbell County Conservation District Wraps Up 2024 Water Quality Sampling on the Little Powder River

As the chilly winds of November set in, Campbell County Conservation District (CCCD) has officially closed out our 2024 water sampling season. From April through September, our team monitored water quality at six designated sites along the Little Powder River (LPR), a critical waterway in our area that's listed as "impaired" due to high levels of fecal coliform and E. coli. These bacteria can pose serious risks to human and animal health, making it essential to keep tabs on water quality and support practices that mitigate contamination.

Our monitoring is possible thanks to funding from the Wyoming Department of Environmental Quality's (WDEQ) Clean Water Act, Section 319 Program, which targets improvements in water quality specifically for issues caused by nonpoint source pollution. The Clean Water Act Section 319 funds enable us to carry out monthly tests for fecal coliform and E. coli, along with a host of other important water quality indicators. Each month, we analyzed samples for pH levels, turbidity (or water clarity), electrical conductivity (EC), and dissolved oxygen (DO) and DO%—parameters that tell us a lot about the river's health and its suitability for supporting wildlife and human use.

Beyond monitoring, CCCD collaborates closely with landowners along the Little Powder River to support them in implementing Best Management Practices (BMPs) that reduce nonpoint source pollution. Through a cost-share program, CCCD helps cover expenses associated with BMPs, such as riparian exclusion fencing, upland water developments, low water crossings, and water pipelines, and septic system upgrades. These projects directly address the sources of pollutants, such as livestock and runoff, to improve water quality for all who depend on it—from local communities to the wildlife inhabiting the area.

As we reflect on a productive sampling season, we're excited about next year's monitoring and eager to observe further progress as BMPs take root along the Little Powder River. Clean, healthy water is vital for our County's future, and we're committed to continuing these efforts to protect and enhance our precious water resources. Thank you to our community members, partners, and supporters for helping us make strides toward a cleaner Little Powder River for all.



Campbell County Conservation District
1414 E. Lincoln St.
P.O. Box 2577
Gillette, WY 82717 - 2577



NP MKT ML
PERMIT NO. 70
Gillette, WY 82716

Phone: (307) 682-1824 Fax: (307) 682-3813 E-Mail: schwartz.cccd@gmail.com

RETURN SERVICE REQUESTED

The Campbell County Conservation District and NRCS have moved to our new location and we are ready to serve you!

1414 E. Lincoln St.
Gillette, WY 82716



**Office Relocation Delay for the
Campbell County FSA Office**

The FSA Office relocation has been delayed. Please continue to visit us at the old address: 601 4-J Court, Gillette. Our phone number and email address remain unchanged. PLEASE make an appointment, as most of the program files have been moved to the future location.